





LETTER FROM THE PRESIDENT & BOARD CHAIR

DEAR FRIENDS OF SISTERS ACADEMY OF BALTIMORE,

With hearts full of GRATITUDE, we are pleased to present you with this report on our eighteenth academic year, a year of return, renewal, and recommitment.

After numerous interruptions in our school schedule during the prior two years, upon our return, we were struck by things small and large that are distinctively "Sisters Academy." Student art brightened the walls again. Voices of the newly-formed choir resonated from the music room and filled the first floor. Morning greetings, a thank-you for holding the door, and new students who noticed and asked about the photos of their predecessors on the walls made us thankful.

Looking at everything with fresh eyes, we renewed the educational program with block scheduling and cohort groups, increased experiences and opportunities during the extended day, and expanded the summer program. The school community recommitted to our mission through the traditions of the Blessing and Investiture of New Students, Las Posadas, the Seder Meal, and Graduation. We revived Sponsor Appreciation Day.

Under the leadership of Principal Dr. Jeanne Dolamore and Assistant Principal Ms. Gabrielle Hurley, the teachers helped students to do their best and be their best each day. The staff worked diligently to secure resources to support the instructional program and meet our financial goals.

We are grateful for the wisdom and service of the Board of Directors during the past year, and particularly for those who have completed their terms. Andrea Giampetro-Meyer chaired the Board for five years and served for eight. We are grateful for her continued commitment and service on the Executive Committee and as Chair of the Presidential Search Committee. Sister Augusta Reilly faithfully served as the Board appointee of the Sisters of Mercy and brought her perspective, insight, and hard work over these 18 years. We are grateful to Anita Feeley, Tonas Kalil, Mark McCarty, and Josette Towles who each completed six years of service.

As donors, scholarship sponsors, Sisters, foundations, corporations, volunteers, and friends, your gifts helped us to return to school, renew our spirit, and recommit to the mission and vision with joy and gratitude. Your gifts provided hope, confirmation, confidence, and courage: hope for our students as they face their futures; confirmation of the mission and vision of the four sponsoring congregations; confidence throughout the difficulties of the past few years; and courage as we make plans for the future. Thank you!

Gratefully,

Sister Delia Dowling, SSND

Sister Delie Dowling, SSND

President

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Dale R. McArdle

Chair, Board of Directors









YEAR IN REVIEW

Through the efforts of the entire community, Sisters Academy students deepened their engagement in school, gained confidence through the performing arts, participated in sports, grew in their love of reading, and expressed their school spirit. Returning to school tired of remote learning and isolation, students were ready to work with others, solve problems together, resolve differences, and become a contributing member of a team or ensemble.

ENGAGEMENT IN SCHOOL



Sisters Academy re-envisioned the last period of the school day and named the program "ExCEL," for "Exploring, Creating, Expanding Learning." The school piloted the program last year and offered an increased number of days each week for "enriching activities." These courses included chess, debate, yearbook production, arts and crafts, cooking, choir, bell choir, fashion, sewing, theatre, badminton, dance, soccer, track & field, volleyball, and yoga.

CONFIDENCE THROUGH PERFORMING ARTS



Led by Principal Dr. Jeanne
Dolamore and Teacher Ms. Alison
Johnson, the music program
soared. All students learned the
basics of music in the renewed
General Music class. More than
half of the students were in
choir or took instrumental music
lessons. Others participated in
the bell choir, guitar, and dance
in ExCEL. Through the Theatre
elective, students performed
"Twelfth Night." Two student
performances, "Winterfest" and
"Curtain Call," were highlights.

LOVE OF READING



Throughout the year, students in all grades developed a love of reading. They kept records of the books they had read, shared reviews with their classes, and recommended books to interested students. One 8th grade student met the "40-Book Challenge," a personal goal intended to promote a culture of reading in schools and families.

MORE STUDENTS IN SPORTS



Under the direction of Athletic Director Angela Healy, about half of the students participated in an interscholastic sport, including basketball, volleyball, and track & field. The highlight of the new track & field season was participation in the Youth Bowl meet in the spring. The team received several medals including first place in shotput. In addition, all students participated in the first annual "Turkey Trot," a onemile run/walk around the school neighborhood.

GRATITUDE

Gratitude is an attitude of appreciation under any circumstance. Our students express deep appreciation for their teachers, their education, and new experiences afforded to them at Sisters Academy of Baltimore.









Ever since fifth grade, I've always wanted to be an inspiring person. With the support of my reliable peers, patient teachers, and diligent staff, I have accomplished that goal. Without SAB, I wouldn't have learned that to begin the foundation of my future, I need to respect others and show that I am diligent and optimistic. I am grateful for the positive support and countless opportunities I received at SAB.

Dalon, Grade 8



To me, gratitude means thankfulness, joyfulness, and forgiveness. At the end of the day, gratitude will always bring people closer. On many days, I notice how some people struggle with hate for each other and how they hold so much anger inside themselves. When I take time to think, I realize how different this world could be if everyone had gratitude in their hearts.

Dezure, Grade 8



I'm beyond grateful for the opportunities given to me at SAB. I'm appreciative of the faculty and staff who go far and wide to help students learn and excel in becoming better young ladies for our world. The activities offered to us provide help in growth and teach us to strive for independence, leadership, and confidence. We are guided by teachers who truly care about our futures.

Jae'Lynn, Grade 8



I am grateful for my friends at school because whenever I am feeling down or unable, they make me feel like I can knock down walls and push through any challenge. At SAB, I know I have people to call friends, but not just any friends – True Friends. All we really need is to share great memories and to write and tell our stories with True Friends.

Sémone, Grade 8

SISTERS ACADEMY

CLASSES 2018–2021

SISTERS ACADEMY GRADUATES ATTENDED THE FOLLOWING HIGH **SCHOOLS IN 2021-2022**

Archbishop Spalding High School Arundel High School Baltimore City College High School Baltimore Polytechnic Institute Bard High School Early College Baltimore

Coppin Academy High School Cristo Rey Jesuit High School Episcopal High School (VA) Friends School of Baltimore Lansdowne High School Mercy High School Mount de Sales Academy Newtown High School Notre Dame Preparatory School Milford Mill Academy

Roland Park Country School Saint Vincent Pallotti High School The Bryn Mawr School The Catholic High School of Baltimore Western High School



Catholic High Schools



Public High Schools

GRADUATES IN

HIGH SCHOOL



Selective Public **High Schools**



Independent **High Schools**

JULISSA VARGAS, CLASS OF 2018

Julissa Vargas particularly enjoyed her four years on the dance team at Sisters Academy and credits Ms. Healy for her ability to play varsity volleyball at Mercy High School. Literature teacher, Ms. Barrett, also influenced Julissa. "She stressed the importance of reading any questions provided before reading passages." said Julissa "That's routine for me now"

Julissa's summer experiences have varied: dance volunteer welcoming prospective students to New Frontiers; babysitter, dog sitter, and even house sitter to help her family and earn some spending money; and camp counselor at the privately owned, 500-acre River Farm Camp in Queenstown. Spending time there, with children from House of Ruth and Sarah's House as they were able to swim, canoe, fish, as well as enjoy arts and crafts, cookouts, and even a rock-climbing wall, has sparked Julissa's interest in child psychology.

With psychology as her major, Julissa is now a freshman at Frostburg State University, located in the Appalachian highlands of Allegany County. She's interested in becoming a therapist or a counselor and hopes to intern in the pediatrics department of an area hospital next summer.

SALEEN LEWIS, CLASS OF 2018

For Saleen Lewis, Sisters Academy made a rare exception, permitting her to enroll in 6th grade. Special memories include soldering a circuit board in New Frontiers and Sr. Delia's personally escorting her to her first class. Saleen reminisced about the week-long Outward Bound with her "sisters" and "the really fun stuff we got to lead as 8th graders, like Fall Fest and the Christmas Sale."

She credits Sisters Academy with valuable "life lessons" which she used at Cristo Rev Jesuit High School where she participated in almost every extracurricular interest except sports. These included Student Government Vice President, National Honor Society, STEP team, and Peer Ministry. Her required corporate internship at the NICU, at University of Maryland, St. Joseph Medical Center, solidified her interest in nursing.

Saleen is now at UMBC taking prerequisites for a BSN degree at the University of Maryland, School of Nursing in Baltimore. Eventually, Saleen would like to work as a traveling nurse, experiencing a variety of nursing venues. Ultimately she hopes to become a health advocate for indigenous communities.

SISTERS ACADEMY

CLASSES 2008–2017

ALUMNAE ATTENDED THESE COLLEGES & UNIVERSITIES DURING 2021-2022

Bowie State University (MD) Charles R. Drew University of Medicine and Science (CA) Chicago School of Professional Psychology (Online) Community College of Baltimore County (MD) Coppin State University (MD) Fisher College (MA) Frostburg State University (MD) Geisinger Commonwealth School of Medicine (PA) George Mason University (VA) Harrisburg University (PA) Howard University (DC)

Lincoln University (PA) Lovola University Maryland (MD) Marymount University (VA) McDaniel College (MD) Morgan State University (MD) Norfolk State University (VA) Salisbury University (MD) Stevenson University (MD) Towson University (MD) University of Baltimore (MD) University of Maryland Baltimore County (MD) University of Maryland College Park (MD) University of Maryland Eastern Shore (MD) University of Tampa (FL)

- Baccalaureate
 Degrees
- Completed
 Professional
 Programs
- Master's Degrees

Active Military

SHAMERRA MCCOY, CLASS OF 2014

Shamerra remembers "being a little bit scared" starting at Sisters Academy. "As it worked out," she adds, "there was no reason to worry. Everyone made me feel very comfortable and welcome."

Leading Las Posadas at Christmas and her teachers' influence are favorite memories. "Ms. Whye really lit a spark in me for science," Shamerra shared. "Being in Ms. Healy's class made me want to be a teacher."

When The Seton Keough High School closed after her junior year, Shamerra transferred to the Institute of Notre Dame, where she continued volleyball, swimming, and golf. She founded IND's chapter of the Model United Nations in which she had been active at Seton Keough. For three summers, Shamerra explored science and music with the 5-8 year-olds at Cahill Recreation Center and these strengthened her desire to become a teacher.

Shamerra chose Frostburg State University in western Maryland for its science and teaching programs. Graduating last May with a biology degree, Shamerra was accepted into "Maryland Accelerates," a 13-month teacher-residency program enabling participants to complete their Masters in Teaching while earning a stipend. After completing the program, Shamerra will be eligible for immediate employment in a Washington County public school.

VICTORIA VANDERLIPP, CLASS OF 2014

"I was obsessed with doing everything my sister Sammie did," said Victoria Vanderlipp. "Sammie was at Sisters Academy so I wanted to be there. The classes were small. It was like a second home to me—like a family. Sisters Academy prepared me well for everything in high school and even college."

Victoria finished high school at Marriotts Ridge after her family moved to Howard County. For college, Victoria searched for a school far enough from home that everyone wouldn't know everything she was doing, yet close enough that she could get home quickly when she needed a "fix." Stevenson University fit the bill.

Because of the pandemic, Victoria earned the balance of her degree in criminal justice while living off-campus in Frederick County. In senior year, she interned with the Borgen Project, interacting remotely with U.S. congressional members to change U.S. foreign policy on world hunger. Victoria graduated in May 2022, and has applied for the Masters in Forensic Studies program at Stevenson. Her ultimate goal is to work for Homeland Security or FEMA.



ENDOWMENT CONTRIBUTORS

The following individuals, foundations, and corporations have contributed to the Scholarship Funds established at Sisters Academy of Baltimore during July 2021 through June 2022.

NAMED ENDOWED SCHOLARSHIPS

Mary Catherine Bunting Endowed Scholarship

Mary Catherine Bunting

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Ellen Yankellow & William Chapman

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† Deceased









"No words can express how much hope SAB delivers – the energy, the confidence, the love. We need it NOW MORE THAN EVER."

—Pat Bosse, MPK&D



Sister Delia Dowling, President, offered words of gratitude to the 88 donors who collectively contributed \$3,710,165 in gifts and pledges during the campaign, "NOW MORE THAN EVER."



In the fall of 2021, Sisters Academy reached the goal of raising \$3.5 million to increase the scholarship endowment to exceed \$5 million. To mark this accomplishment, we held a virtual "Celebration of Gratitude" on the evening of January 20, 2022. Nearly 130 participants logged in. The celebration was moderated by Board Chair, Andrea Giampetro-Meyer, who opened the evening with prayer and an orientation to Zoom. Here are a few of the participants who gathered on that evening:





live from Accra. Ghana where she serves as Executive Director and Founder of "GHIFTED." a social impact art education program. Ms. Lee

Dr. Jeanne Dolamore, Principal, introduced the students through the "Winterfest" Video, presenting highlights of recent student artistic performances. Students performed in the choir, dance, the bell choir, drama, poetry, and visual art. On behalf of the four sponsoring religious congregations, Sister Mary Donohue, SNDdeN, thanked the guests for their commitment to the mission of the school and their investment in its future.



part of creating the school." The things that we put there and traditions that began with us were there to stay," she said. Besides learning about writing and math and science, "we learned about humanity and how to treat one another." Ms. Lee ended by thanking the donors "for taking care of MY SCHOOL."

STUDENT SCHOLARSHIP SPONSORS 2021-2022

Sisters Academy is grateful to the following individuals, religious communities, businesses, and foundations that have chosen to make a multi-year commitment to sponsor a student for four years.

Sponsoring Congregations

School Sisters of Notre Dame Atlantic-Midwest Province Sisters of Bon Secours USA Sisters of Mercy of the Americas Sisters of Notre Dame de Namur East-West Province Ohio Province

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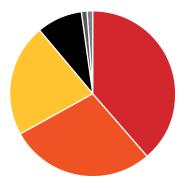


FINANCIAL SUMMARY 2021–2022

Sisters Academy of Baltimore is committed to responsible stewardship of all donations received. During 2021-2022, our financial requirements continued to increase as we expanded our instructional program and introduced a varied extended day program. Our benefactors responded generously through the student scholarship program, the class sponsor program, and annual giving.

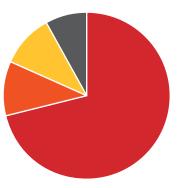
OPERATING INCOME 2021–2022

| Student & Class Sponsors | \$591,330 39.1% | 7 |
|-----------------------------|-------------------|-------------|
| Annual Giving | \$432,093 28.6% | \$1,512,457 |
| Grants | \$336,061 22.2% | \$1,51 |
| Sponsoring Congregations | \$132,500 8.8% | me |
| Family Fees | \$20,388 1.3% | Income |
| Rentals & Miscellaneous | \$13,650 0.9% | Total) |
| Operating Investment Income | -\$13,565 09% | F |



OPERATING EXPENSES 2021–2022

| Instructional | \$1,170,113 71.3% | 41,349 |
|--------------------------|-------------------|------------------------------|
| Development | \$170,811 10.4% | Total Expenses \$1,641,349 |
| Administration | \$168,498 10.3% | tal Expe |
| Facilities & Maintenance | \$131,927 8.0% | ŭ |



These figures do not include capital income/expenses, donated goods/services, or depreciation, which are included in our audited financial report. For a copy of our most recent audit, please refer to our website, sistersacademy.org, under News & Media.

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We appreciate your generous gifts as scholarship sponsors, donors to our Annual Appeal and Endowment Campaign, contributions of in-kind gifts and services, and many volunteer hours to benefit our students' education, inspiring our vision for success. Thank you to all who support Sisters Academy of Baltimore.

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The 2021-2022 academic year represented a return to full in-person instruction. Classes were divided into small cohorts to accommodate social distancing. The faculty and staff maintained their commitment to the education of the students. The schedule featured expanded blocks of instruction time for many subjects. The staff maintained an extraordinary steadfastness in supporting the students and families, ensuring the fiscal strength of the school, and maintaining the school facility.

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Sisters Academy of Baltimore, a Catholic, community-centered middle school, educates girls of different races, ethnic groups, and religions, from families of limited economic means, particularly those in southwest Baltimore. The Academy empowers its students to become agents of transformation in their families, communities, and society.

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